

**RESOLUTION 8-2008**

**BY**

**KLICKITAT COUNTY PORT DISTRICT NO. 1,  
A MUNICIPAL CORPORATION OF THE STATE OF WASHINGTON:**

**A RESOLUTION TO ESTABLISH AN ON-CALL COMPENSATION PROGRAM**

**WHEREAS**, the Port may require an employee to be "on call" during non-working hours to respond to tenant or Port emergencies so as to save life, protect property, and insure legal operation of the Port; and

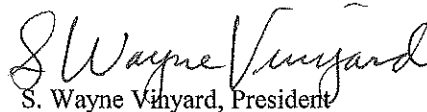
**WHEREAS**, the Port expects an employee to meet certain minimum requirements while "on call"; and

**WHEREAS**, the Port wishes to compensate an employee who preforms such duty.

**NOW, THEREFORE, BE IT RESOLVED**, the Port Commission does hereby declare that any non-exempt employee assigned to such on-call duty shall be compensated on a per-hour basis for each hour during which he or she is scheduled for, and meets the minimum requirements of, on-call duty. Furthermore, the Executive Director shall have the power to establish, review, and revise the hourly rate paid for on-call duty as well as establish, review, and enforce appropriate personnel policies with regard to such duty.

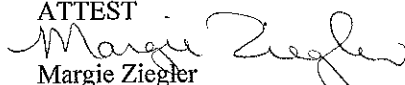
**ADOPTED IN OPEN SESSION** this 1st day of July, 2008.

**KLICKITAT COUNTY PORT DISTRICT NO. 1  
Board of Commissioners**

  
S. Wayne Vinyard, President

  
Norman Deo, Vice-President

  
Rodger Ford, Secretary

ATTEST  
  
Margie Ziegler  
Administrative Assistant

PORT SEAL