

Klickitat County Port District No. 1

Resolution No. 04 2020

A RESOLUTION EXERCISING SECTION 4(B) OF THE EMPLOYMENT AGREEMENT
BETWEEN THE KLICKITAT COUNTY PORT DISTRICT NO. 1 AND MARC D. THORNSBURY,
EXECUTIVE DIRECTOR

Recitals

Whereas, the Klickitat County Port District No. 1, hereinafter "Port" or "District," entered into an employment agreement on December 12, 2017, hereinafter the "Agreement," with Marc D. Thornsby, hereinafter "Executive Director" pursuant to his appointment as the Port's Executive Director;


And Whereas, after review and consultation with the Executive Director, the Commission finds that it is in the best interest of the Port to exercise Section 4(b) of the Agreement.

NOW, THEREFORE, THE COMMISSIONERS OF KLICKITAT COUNTY PORT DISTRICT NO. 1 HEREBY RESOLVE AS FOLLOWS:

1. That pursuant to Section 4(b) of the Agreement, the Port shall transmit written notice of the Commission's decision to exercise the District's contractual right to terminate the Executive Director's employment. Such notice shall state that the termination is without cause and shall be effective seven (7) days after the notice is delivered. The Port will accept immediate separation if the full seven (7) day notice is waived in writing by the Executive Director.

2. That a Separation Memo of Understanding shall be presented to the Executive Director, hereinafter "Memo." The Memo shall include those notices required by law and further, incorporates by reference the Agreement and its terms and conditions as controlling severance and ongoing consultation. The Memo shall be transmitted with the notice of termination without cause.


DATED this 15th day of September, 2020



S. Wayne Vinyard, President



William A. Schmitt, Vice-President



Jim Herman, Secretary